



Humber and North Yorkshire
Health and Care Partnership



Northern Lincolnshire
and Goole
NHS Foundation Trust

NNEL MNVP Lead

The North and North East Lincolnshire (NNEL) Maternity & Neonatal Voices Partnership (MNVP) needs to recruit its new Lead. This is an exciting opportunity for someone who feels passionately about working in partnership and driving change to improve the experience of maternity and neonatal services for women, birthing people, and their families.

NNEL MNVP covers the geography in and around Grimsby and Scunthorpe. It would be necessary for the candidate to be able to travel as part of the role and ideally live within this area.

What is an MNVP?

MNVPs hold responsibility to act as multidisciplinary working groups with the primary function of embedding the service user experience as a method for review and co-design of maternity and neonatal services.

The groups are made up of a Lay Lead, MNVP roles, women, birthing people and their families, healthcare professionals such as midwives, health visitors, GP's, support workers, local commissioners, charities, and community groups.

Within the Humber and North Yorkshire (HNY) area there are other MNVPs (York and Scarborough, Hull, East Riding) that are run by Lay Chairs/Leads and all the groups meet once every two months to share ideas and coordinate engagement and feedback activities. The LMNS MNVP group is led by MNVP Group Lead Katie Jones.

For further information please follow the links to the MNVP website
<https://www.maternityvoiceshny.org.uk/>

What is an LMNS?

The LMNS is a partnership of organisations, women, birthing people, and their families working together to deliver improvements in local and neonatal maternity services. With a vision for maternity and neonatal services in HNY to be kind as well as safe for all, by supporting and enabling our teams to consistently provide personalised, supportive, and informed care, with empathy, understanding and compassion.

More information can be found on the LMNS website
<https://www.humberandnorthyorkshirerematernity.org.uk/>

About the role:

The Lead role will involve some networking with MNVP colleagues within the Local Maternity and Neonatal System (LMNS) and ensuring that the voices of women and families local to North and North East Lincolnshire are shared.

Whilst there will be some flexibility, the key deliverables of the role will be to support the MNVP to seek women and families' views on the progression towards the priorities of the Three Year Plan for Maternity and Neonatal Service and ensuring local opinion is shared with the LMNS.

We are looking for a NNEL MNVP Lead who is:

- passionate about helping to develop and improve the experience of maternity and neonatal services for women and their families
- keen to engage families and seldom heard groups to inform maternity and neonatal service development
- organised and willing and able to work flexibly
- able to travel across the NNEL area
- a good communicator
- confident at delivering information and presenting
- able to chair regular meetings.

Key responsibilities:

Main point of contact

- Be one of the main contacts for all enquiries to the MNVP
- Regularly check the MNVP email Inbox and respond accordingly
- Regularly post MNVP activity on any local MNVP Facebook page/Twitter
- Regularly share links to the local MNVP website (if applicable) and any online surveys via social media.

Attendance at formal meetings

- Attend and chair four formal NNEL meetings a year
- Attend the LMNS MNVP group meetings and feedback to the NNEL MNVP.

Workplan development

- Develop the NNEL MNVP workplan in line with the agreed template
- Deliver on agreed NNEL MNVP actions
- Report on progress to local NNEL MNVP meetings and the LMNS MNVP Group.

Ensuring we hear the voice of women and their families:

With the support of other MNVP colleagues you will be expected to:

- Seek the views of underrepresented women and their families
- Ensure consistent engagement with service users and their families and establish robust mechanisms to feed this back to the LMNS MNVP group
- Provide inclusive opportunities to gather service user feedback, including hearing voices of the seldom heard community
- Actively encourage seldom heard voices to be involved through social media and alternating meeting in accessible venues/formats.

Recruitment and support of service user reps

- Support the involvement and recruitment of user representatives to the MNVP
- Build the MNVP virtual network
- Plan and deliver training to service user representatives where appropriate and with support of the LMNS MNVP
- Offer ongoing support to service user representatives
- Be involved in succession planning, mentoring other service users to ensure the sustainability of the MNVP.

Networking with other MNVPs

- Actively participate on the MNVP Facebook group (which includes National Maternity and Neonatal Voices (NMNVP), the group of MNVP service user chairs in England)
- Be aware of the Terms of Reference of NMNVP
- Actively share networking and ideas with other MNVPs in the LMNS.

MNVP Representation

- Attend and contribute to maternity services meetings at the local Hospital NHS Trust
- Attend and contribute to quarterly LMNS MNVP meetings
- Attend and contribute to any other regional and national maternity gatherings where women's voices need to be heard and feedback to NNEL MNVP.

Remuneration and Time

The NNEL MNVP role is remunerated at **£150 per day** (7.5 hours)

This is in the line the NHS PPV Policy ([here](#)) and does include expenses for travel, remote meetings, childcare and refreshments.

You will be expected to work **6 days per month**, initially for **6 months** at which point the role will be reviewed.

Due to the nature of the role, the ideal candidate will be required to work flexibility around meetings and may choose to split this into half days or hours. The candidate will be required to log their hours and they will be responsible for managing their own time.

It's important to note that is a self-employed role and you will need to register as self-employed. The reason for this is to ensure that the Lead is considered as an independent voice. This means that they can be a critical friend in improving our maternity and neonatal services in NNEL. It also ensures a safe mechanism for the Lead to provide feedback that will be anonymised, so they won't have a fear of any repercussions for providing their own experiences, thoughts, and feelings.

The role is home based with some travel across the area.

Training and Support

Your main line of support will be from the LMNS MNVP Group Lead who will help you to settle into the role.

There will also be a number of people who you can call upon for support including colleagues in North Lincolnshire and Goole NHS Foundation Trust, ICB North and North East Lincolnshire Place staff, the LMNS, other HNY MNVP Leads, and the NMNVP network.

There will also be training opportunities and IT equipment can be provided if needed.

Nolan Principles

MNVP roles are expected to act in accordance with the Nolan Principles of Conduct in Public Life which include Selflessness, Integrity, Objectivity, Accountability, Openness, Honesty, and Leadership. For more information: [The Seven Principles of Public Life - GOV.UK](#)

How to apply:

For an informal chat please contact Sallie Ward, LMNS lead Midwife in the first instance, at hny.lms@nhs.net

To apply for the role please **complete the expression of interest form by 12 noon on 17th July 2023** and send to Laurie-Anne Palmer, LMNS Senior Partnership Officer, at hny.lms@nhs.net

Interviews for the position will be in the afternoon of **27th July 2023**.